COMMON CONTRUCTION WAGE SCALE

Date: December 29, 2008

City: Marion City County: Grant

Highway

Project Description and Scope: Marion Utility Service Board; Nebraska Street sewer rehab from 9th Street to Spencer Avenue

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Total		Hourly	Fringe Benefit	Hourly
Classification	Class	Rate	Compensation	Wage Rate
Asbestos Workers	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	\$18.77	\$ 7.87	\$26.64
	Unskilled	\$13.71	\$ 7.60	\$21.31
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$30.00	\$17.90	\$47.90
	Semiskilled	\$24.00	\$17.90	\$41.90
	Unskilled	\$18.00	\$17.90	\$35.90
Bricklayers & Pointer, Caulker, Cleaner	Skilled	\$27.00	\$11.60	\$38.60
	Semiskilled	\$21.60	\$11.60	\$33.20
	Unskilled	\$16.20	\$11.60	\$27.80
Carpenters	Skilled	\$23.96	\$11.02	\$34.98
	Semiskilled	\$19.17	\$11.02	\$30.91
	Unskilled	\$14.38	\$11.02	\$25.40
Carpet Layers	Skilled	\$23.96	\$11.02	\$34.98
	Semiskilled	\$19.17	\$11.02	\$30.91
	Unskilled	\$14.38	\$11.02	\$25.40

Cement Masons				
	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.31	\$ 9.11	\$23.46
Drywall Finishers				
Drawall hostallars	Skilled	\$21.94	\$ 9.04	\$30.98
	Semiskilled	\$15.36	\$ 9.04	\$24.40
	Unskilled	\$10.97	\$ 9.04	\$20.01
Drywall Installers	Skilled	\$23.46	\$11.24	\$34.70
	Semiskilled	\$18.77	\$11.24	\$30.01
	Unskilled	\$14.08	\$11.24	\$25.32
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers				4
	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$18.61	\$ 9.22	\$27.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
iron Workers				
	Skilled	\$24.85	\$17.46	\$42.31
	Semiskilled	\$19.88	\$17.46	\$37.34
	Unskilled	\$14.91	\$17.46	\$32.37
Laborers				
	Skilled	\$21.12	\$10.06	\$31.18
	Semiskilled	\$20.62	\$10.06	\$30.68
	Unskilled	\$20.12	\$10.06	\$30.18
Mechanical Insulators				
	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	\$18.77	\$ 7.87	\$26.64
	Unskilled	\$13.71	\$ 7.60	\$21.31
Millwrights				407.00
	Skilled	\$23.40	\$14.43	\$37.83
	Semiskilled	\$18.72	\$14.43	\$33.15
	Unskilled	\$14.04	\$14.43	\$28.47
Operating Engineers				
operating Engineers	Skilled	\$28.20	\$11.26	\$39.46
	Semiskilled	\$25.38	\$11.26	\$36.64
	Unskilled	\$22.56	\$11.26	\$33.82

Painters/Brush/Roll/Wallcov	ering			
	Skilled	\$21.94	\$ 9.04	\$20.38
	Semiskilled	\$15.36	\$ 9.04	\$24.40
	Unskilled	\$10.97	\$ 9.04	\$20.01
Painters/Spray/Sandblast	Skilled	\$22.94	\$ 9.04	\$31.98
	Semiskilled	\$16.06	\$ 9.04	\$25.10
	Unskilled	\$11.47	\$ 9.04	\$20.51
Pipefitters & Steamfitters	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.51	\$27.93
	Unskilled	\$14.26	\$10.01	\$24.27
Plasterers	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.51	\$27.93
	Unskilled	\$14.26	\$10.01	\$24.27
Pointer/Caulker/Cleaners	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.00	\$ 7.40	\$23.40
	Unskilled	\$10.00	\$ 2.35	\$12.35
Sheet Metal Workers	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.68	\$38.26
	Unskilled	\$12.70	\$15.68	\$28.38
Sprinkler Fitters	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16.10	\$ 7.06	\$23.16
Stone Masons	Skilled	\$27.00	\$11.60	\$38.60
	Semiskilled	\$21.60	\$11.60	\$33.20
	Unskilled	\$16.20	\$11.60	\$27.80

Teamsters

Tri-axle	Skilled	\$23.41	\$ 6.93	\$30.34
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters	Skilled	\$29.53	\$ 8.93	\$38.46
	Semiskilled	\$26.58	\$ 8.93	\$35.51
	Unskilled	\$13.29	\$ 8.93	\$22.22
Terrazzo Workers	Skilled	\$30.13	\$ 9.03	\$39.16
	Semiskilled	\$27.12	\$ 9.03	\$36.15
	Unskilled	\$13.56	\$ 9.03	\$22.59
Tile & Marble Helpers/	Skilled	\$20.28	\$ 5.38	\$25.29
Finishers	Semiskilled	\$18.43	\$ 5.38	\$23.81
Terrazzo Helpers/	Unskilled	\$12.29	\$ 5.38	\$17.67
Finishers	Skilled	\$22.10	\$ 5.36	\$27.46
	Semiskilled	\$19.40	\$ 5.36	\$24.76
	Unskilled	\$12.29	\$ 5.36	\$17.65

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Z. Nubraska St.

Printed: Don Keith

Appointee named by the Indiana State

AFL-CIO

Printed: Kenneth Boursher

Appointee named by the Governor of

Indiana

Printed: Angela Banter

Taxpayer Appointee named by the County

Legislative Body

Printed: Patrick Pinkerton

Industry Appointee named by Awarding

Agency

Printed: Mike Graft

Taxpayer Appointee named by the

Awarding Agency

December 29, 2008

Date